

Gain valuable insights with People-Scan

People are the lifeblood of any organization. As an employer, you want to keep a close eye on the factors that influence your ability to find, retain and grow the right people – and to keep them focused on doing the right things. Employee feedback surveys can be an excellent tool for doing that.

Most companies recognize the potential benefits, but few have the internal resources to properly design, administer, process and analyze a feedback survey. We have a solution.

Dovetail Partners has developed an easy to use and economical assessment tool called **People-Scan**. This internet-based employee feedback survey provides valuable insights to people-related factors and their relative importance. It also gives benchmarking to external norms and establishes a quantitative baseline against which future progress can be measured.

The main body of the People-Scan questionnaire consists of 60 simple but revealing statements. Employees are asked to indicate their level of agreement with each statement and their choices are later converted to a numerical value. The statements link to 10 key HR factors:

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|---------------------------|----------------------------|-----------------------|
| ✓ Client Orientation | ✓ Job Satisfaction | ✓ Productivity |
| ✓ Communications | ✓ Leadership Effectiveness | ✓ Team Orientation |
| ✓ Rewards and Recognition | ✓ Performance Management | ✓ Direction and Goals |
| ✓ Career Growth | | |

Most people need fewer than 15 minutes to complete the questionnaire and anonymity is assured. This user friendly approach results in much higher response rates, better quality data and considerable savings in time and money.

We can report survey findings in various formats and levels of detail, depending upon your preferences and budget. These can range from a simple on-line consolidation through to detailed cross tabulations, along with comprehensive analysis and interpretation.

A modest investment in People-Scan will provide very valuable information about the key factors affecting your people and their performance. These insights will help your company focus on the priorities for further improvement and leverage its existing strengths.

For additional information please contact
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